



Alpha Learning Academy

The "Beginning" of a Life-time of Learning

www.alaorlando.org

APPLICATION FOR EMPLOYMENT

Please send completed form to:

Synthia Jackson, School Secretary
1960 Bruton Blvd.
Orlando, FL 32805
Phone 407.447.2897
Fax 407.841.0307

For Office Use Only

- Interview (date and time): _____
- Letter of application
- License
- Reference check
- Transcripts/credentials
- Criminal background check

Name: _____
Last First Middle

Current address _____
Street

City State Zip/Postal code

Work Phone: (____) ____ - ____ Home: (____) ____ - ____ Mobile: (____) ____ - ____

Email Address: _____

Permanent address and phone number if different from current address:

Current Certifications (please provide copies):

Grade level/Subject areas Expiration date

Are you currently under contract? ___Yes ___No

Date available for employment: _____

Have you ever been convicted of a felony, had adjudications of guilt withheld, or are you currently on probation? ___Yes ___No

***If yes, you must attach and submit a written statement including the date(s) and nature of the offense(s), along with a copy of the court judgment and sentencing order.**

EDUCATION, EXPERIENCE, AND TRAINING

Professional Teaching Experience (List most recent first)

School and District	Address	Grade/Subject(s)	Dates	Total years
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Student Teaching Experience

School and District	Address	Grade/Subject(s)	Dates	Total years
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Extracurricular Experience (Coaching, Advisory, etc.)

School and District	Dates	Total years
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College and University

School	Location	Major	Minor	Degree & Date Awarded
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High School

Name and address

Honors and Activities

Other Related Work Experience

Employer	Location	Work assignment	Dates	Total years
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Professional Memberships

Name of group or association	Office or responsibilities	Dates
_____	_____	_____
_____	_____	_____

Civic Service and Social Memberships

Name of group or association	Office or responsibilities	Dates
_____	_____	_____
_____	_____	_____

Professional References

Name	Position	Address	Phone
_____	_____	_____	_____
_____	_____	_____	_____

SHORT-ANSWER QUESTIONS

Please answer the following questions to the best of your ability in the space provided. If additional space is needed, you may add an attachment.

1. What inspires you to want to become a teacher at the Alpha Learning Academy? How would this position tie into your long-range professional goals? _____

2. Give and briefly describe three explanations for poor academic performance. What methods would you implement to address effectively this challenge?

3. What methods have you previously used to communicate successfully with the parents of your students?

4. What special or unique skills would you bring that would give us reason to hire you over many other candidates? _____

5. What areas do you feel need to be addressed to make school more effective?

6. Briefly give your Christian Testimony.

7. On the next sheet is our Statement of Faith. Please carefully read and indicate your degree of support.

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed and opinion or conviction.

STATEMENT OF FAITH

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (**2 Timothy 3:16; 2 Peter 1:21**).

We believe that there is one God, eternally existent in three persons: the Father, the Son, and the Holy Spirit (**Genesis 1:1; Matthew 28:19; John 10:30**).

We believe in the deity of Christ (**John 10:33**); His virgin birth (**Isaiah 7:17; Matthew 1:23; Luke 1:35**); His sinless life (**Hebrews 4:15; Hebrews 7:26**); His miracles (**John 2:11**); His vicarious and atoning death (**1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9**); His Resurrection (**John 11:25; 1 Corinthians 15:4**); His Ascension to the right hand of God (**Mark 16:19**); and His personal return in power and glory (**Acts 1:11, Revelation 19:11**).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ; and that only by God's grace and through faith alone are we saved (**John 3:16-19; 5:24; Romans 3:23; 5:8-9; Ephesians 2:8-10; Titus 3:5**).

We believe in the resurrection of both the saved and the lost--they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (**John 5:28-29**).

We believe in the spiritual unity of believers in our Lord Jesus Christ (**Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28**).

We believe in the present ministry of the Holy Spirit, by whose in-dwelling the Christian is enabled to live a Godly life (**Romans 8:13-14; 1 Corinthians 3:16; 1 Corinthians 6:19-20; Ephesians 4:3-Ephesians 5:18**).

8. Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? Yes No
9. What is your local church affiliation? Are you presently a member in good standing? Number of Years? _____

10. In what church activities are you involved and with what degree of regularity?

11. Describe your routine of personal Bible study and prayer. _____

This document, and accompanying information, will be destroyed within one year of the date it is received unless the applicant becomes employed by this school. The Alpha Learning Academy DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL OR ETHNIC ORIGIN, GENDER, AGE, OR QUALIFIED DISABILITY.

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Alpha Learning Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Alpha Learning Academy to interview thoroughly the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to investigate thoroughly my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to view personally any reference given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to cooperate fully in providing and recording as many sets of my fingerprints as is necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and understand thoroughly the above statements.

Signature of applicant

Date